



HISTORY

TanMar Companies was established in 2007 and continues to pride itself as an industry leader. TanMar strives to exceed our customers' expectations through our dedication to providing the oil and gas industry with the highest quality of equipment and service. We pride ourselves in offering competitive prices while also prioritizing safety and environmental concerns.



Happy New Year from our New Office in Spring, TX. – Corporate Sales Team
left to right – Justin Ruchti, Brent Jasper, Avie Ditch, Clayborne Ross

WWW.TANMARCOMPANIES.COM

TanMar's vision and experience in the industry among our employees allows us to continue to exceed industry standards as we strive to set ourselves apart in a continually evolving and competitive business. Having operations in Texas, Oklahoma, Louisiana, New Mexico, and Pennsylvania, TanMar has grown as one of the largest and most respected service providers in all of our divisions of expertise: [Rentals](#), [Water Transfer](#), [Water Solutions](#), and [Communications](#).

Tanmar's 401(k) Program/Enrollment

A 401(k) is an employer-sponsored savings plan that allows employees to set aside a portion of their paycheck for retirement.

January is a great time to enroll in TanMar's 401(k) program to get the most out of the benefits for the whole year. Any employee that has been employed with Tanmar for at least 6 months prior to January 1, is eligible for enrollment. This is a fantastic way to take advantage of tax deferred contributions as well as a 33% company match on your contributions.



Enrollment in the 401(k) program is available online at <http://www.nationwide.com/realtirement>. For assistance with enrollment, Nationwide can be reached at 1(888) 529-2729. For more information on the details of the plan, please contact your local admin or HR representative.

Tips from the Safety Department

While packing up and storing your holiday decorations, remember proper body placement when lifting.

Lift with your legs. Remember that lifting with your legs any time you need to pick up an item weighing more than just a few pounds can save your back.

Proper Lifting Techniques



Back strain is no laughing matter, so bend your knees (not at the waist), keep your back straight and use both hands. 75% of lower back injuries occur from lifting heavy objects improperly.

Storing items above your head or on a higher surface? Take a few moments and grab a proper step/safety ladder. Do not use chairs, rolling chairs, the top of a table, or any other surface(s) that is not meant for a person to climb onto. Ask for assistance from someone when needed.

“Working safely may get old, but so do those who practice it.”

Q4 - Anniversaries

Congratulations for another year of success!

One Year –

Alisha Garner
De’Dra Barreno
Guillermo Vargas Dominguez
Jefferson Fontenot
Jesus Chairez Pitones
Jose Rosas
Juan Garza
Maria Espinoza Garcia
Tommy Garner

Cole Champagne
Donald Myers
Henry Pouncy
Jeremiah Rodriguez
John Montalvo
Jose Lebrato
Justin Kennedy
Randy Corum

Daniel Crum
Erris Magana
Jaime Bonilla Buruca
Jeremy Richard
Jony Velador
Juan Monreal
Lucio Vera
Terry Campbell
Veatriz Velasquez

Two Years –

Amy Mendoza Valdez
Eduardo Canales Valladares
Glorivee Flores Gonzalez
Jeffery Cline
Jose Sanchez Rodriguez
Stone Davidson

Dayron Aguiar
Eduardo Iglesias
Gregorio Salazar
Johan Alvarez
Nabil Elmalak
Tiffany Sanchez Torres

Domingo Equiniones
Erick Cerros Lara
Ira Hining
Jonathan Gomez Sanchez
Patrick Redd
Tyler Ardoin





Three Years –

Federico Garcia John Acuna John Cormier Maria Gomez
 Norma Cruz Olga Castrillo Rodolfo Mendoza

Four Years –

Bobby Gregg Esmeralda Reyes Melinda Reyes

Five Years –

Carlos Ramirez Lopez Juan Bencomo Ramirez Ralph Moorehead

Six Years –

Casey Prejean Butch Maricle Lidia Hernandez Peyton Ezernack

Seven Years –

Henery Zelaya Raul Palomino

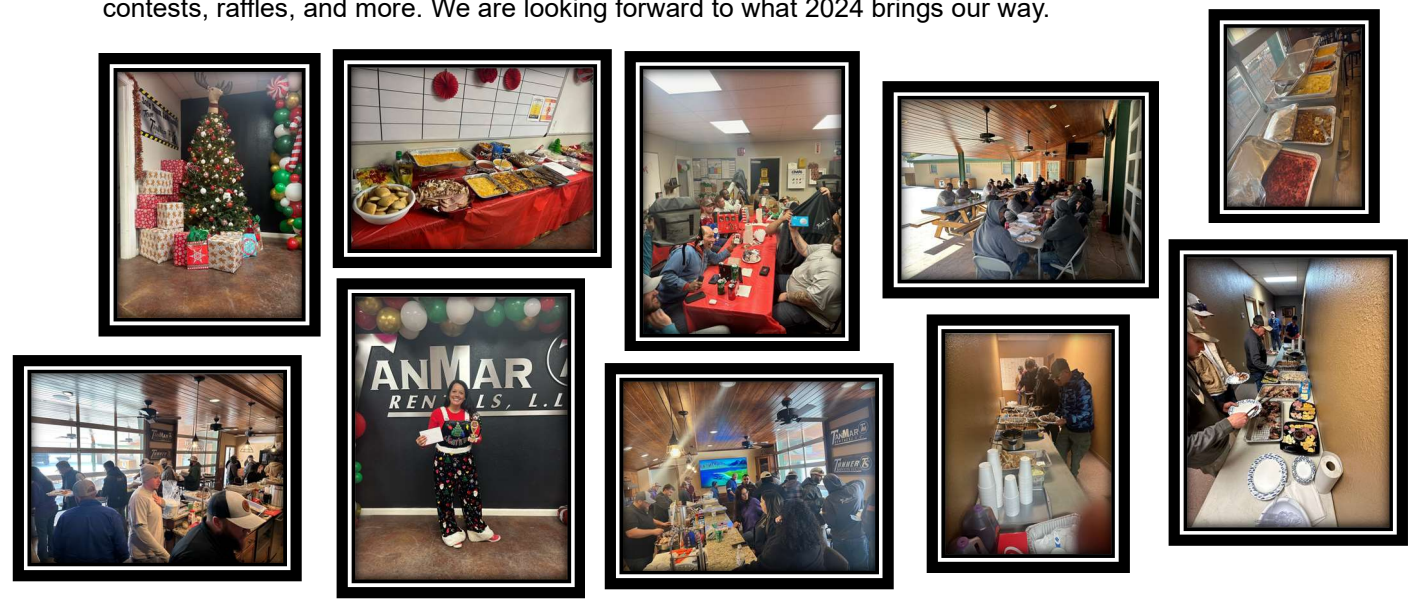
Ten Years & More –

Asusena Perez – 10yrs. Christie Guidry – 10yrs. Angio Pino – 10yrs.
 Tomas Neri – 11yrs. Carlos Gutierrez – 12yrs. Eric Ferland – 12yrs.
 Peggy Quibodeaux – 13yrs. Scott LeBlanc – 15yrs. Jamie Meche – 15yrs.



Wrapping Up 2023 w/Holiday Parties throughout TanMar

With 2023 coming to a close, some of our facilities celebrated with their employees by hosting meals, ugly sweater contests, raffles, and more. We are looking forward to what 2024 brings our way.



TanMar Employee Spotlight



Mr. Mike Montgomery

Midland, TX Facility Manager

Mike started with TanMar Rentals in May of 2009, in what was the Arkansas yard. He is going into his 15th year with the company and now runs our Midland, TX facility. Here is a little more about Mike, on and off TanMar time.

What did you start out doing @ TanMar & how have you grown over your years of employment?

“I started in the Rentals Division in AR and then took over the trucking division. Then started in the frac tank division and eventually ran the whole facility. I eventually moved to our Pleasanton facility and was put over trucking, then I went into the Water Transfer division, where eventually, I then ran Pleasanton, Midland, and Pecos WT divisions. I then moved to our Midland, TX facility, over WT, during the COVID slow down, then as things progressed, I moved on to become Facility Manager, putting me over multiple divisions in Midland.”

What tips or advice would you give someone who has just started @ TanMar?

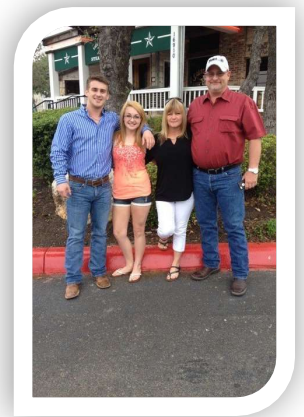
“Pay attention, work hard, be patient, opportunities will arise if you are willing to do what it takes and learn new things and go the extra mile. Never turn down a challenge, take it head on and give it your best. Always remember longevity will prevail.”

Family Life & Hobbies outside of work:

“I am originally from Arkansas, married, have 2 kids and 1 grandson. My wife and I love to ride motorcycles and I love to fish. We currently reside in Midland, TX.”

Most meaningful accomplishment so far?

“To work within all the different divisions at TanMar over the last 15 years and succeed.”



Message from IT

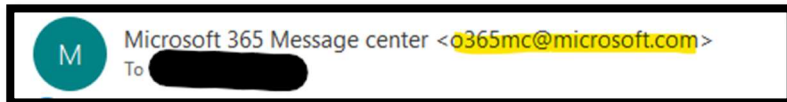
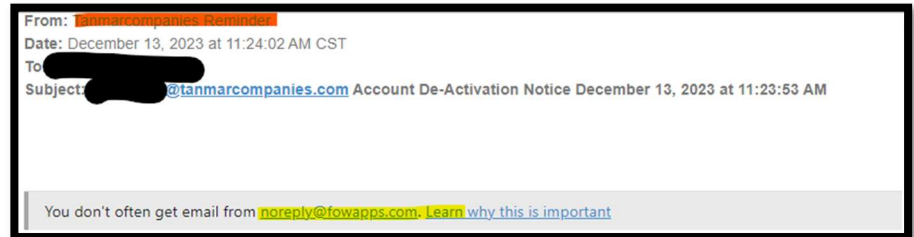
IT has been experiencing a high volume of phishing emails.

Here are some tips on how to identify potential nefarious emails:



Methods of Validation:

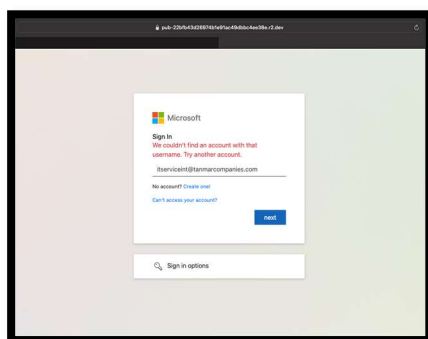
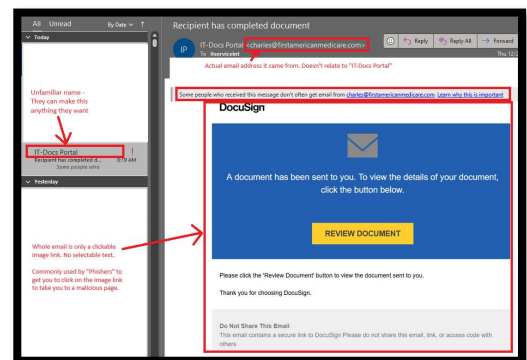
1. Microsoft added a feature that shows the email of senders you do not receive mail from often that shows their email and you can verify that it looks legitimate
i.e. Highlighted in orange is their "name", Highlighted in yellow is their actual email address



2. You can look at their email address in outlook
(i.e. Highlighted in yellow is their email address)

3. Example of a phishing email we received.

Looks like a regular DocuSign but if you notice the sender tried to spoof their name to "IT-Docs Portal" and we can see that the actual sender is "charles@firstamericanmedicare.com". If you click the DocuSign you will see it redirects to a Microsoft login page that is also a spoofed page.



What they are trying to steal:

Your credentials, so that they can login to your Microsoft account. If successful, the cyberthief can send spam emails using your email account, steal documents that's been shared to you and what is stored in your one drive. If you are unsure if an email is safe to open, please contact the IT Department by forwarding the email to itservice@tanmarcompanies.com and let us look at it. We will let you know if it was legitimate or malicious. If it is malicious, we will block the sender from emailing other employees.

Happy Belated Birthday!!

October

Alexander Colina
Carlos Maldonado Zuniga
Donald Myers
Gabriel Herrera
Ignacio Ramirez Jr.
Jacob Tyrell
Johan Alvarez
Melvin Castro Aguilera
Miguel Reyes Nunez
Patrick Redd

Antonio Lopez Barraza
Damaris Urribarri DeAguilar
Eduardo Canales Valladares
Ginger Tidwell
Ismael Trevino
Javier Hernandez Garcia
Kevin Lovelace
Michael Hayes
Miguel Trevino Jr.
Tommy Garner

Billy Hebert
Domingo Equiniones Jr.
Felicia Sonnier
Holly Brasseaux
Ivy Pea
Joel Conejo
Liset Perez Ortega
Michael Montgomery
Orlin Hernandez
Travis Honsinger

November

Adrian Ybarra
Callie Sherfield
Cecil Gary jr.
Daniel Macias
Esteban Munoz
Francisco Federico
Gerson Pineda Garcia
Guillermo Vargas Dominguez
Herman Patlan
Jeffery Cline
John Cormier
John Montalvo
Maria Gomez
Nancy Aranda Vega
Reily Bertrand
Sebastian Guzman
Sivestre Leal
Theresa Clavier
Veatriz Velasquez
Zachary Robson

Alonso Gomez
Carlos DeLaRosa Martinez
Curtis Farnell
Dominque Ortiz Duran
Esteban Rubio
Franklyn Lemus Pineda
Glorivee Flores Gonzzalez
Hector Ramos Baltazar
Ira Hining
Jimmy LeDay Jr.
John Lennox Jr.
Luisa Castro DeAngola
Maria Whitaker
Ozzy Canales
Ryan Muldowney
Shaun Aucoin
Steven Solis
Tristan Hayes
Ysidro Garcia III

December

Alberto Garza
Ali Ramos Pola
Brent Jasper
Dalton Day
Davilla Hernandez
Elena Diaz Garcia
Elisa Caudillo Marmolejo
Guillermo Parra Aguilar
Hugo Anchondo
James Savoy
Jon Murphy
Jose Hurtado
Juan Garza Jr.
Kenneth Choate Jr.
LaCora Reed
Leslie Melancon
Noel Arce
Racheal Hamilton
Robert Townsend
Saul Martinez
Tyler Berg

Alejandra Delgado Marin
Anthony Vernoy
Cesar Siu Ramirez
Danny Hill
Delmis Torres Reyes
Elias Lopez Garcia
Guadalupe Lopez Nava
Gustavo Rivera
Isidro Olvera
Jesse Villafranco III
Jorge Martinez Maldonado
Jose Rivas Jr.
Justin Ruchti
Kenneth Rowell Jr.
Lanny Theriot
Naomi Loya
Oliver Canales Villatoro
Raul Palomino
Roger Musemeche
Sergio Rubio

